STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

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May 30, 2013

MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on <u>Tuesday</u>, <u>March 12</u>, <u>2013</u>, at the hour of **9:00 a.m.** and continuing on <u>Wednesday</u>, <u>March 13</u>, <u>2013</u>, and continuing on <u>Thursday</u>, <u>March 14</u>, <u>2013</u>, at the Local Government Employee-Management Relations Board, 2501 East Sahara Avenue Suite 203, Las Vegas, Nevada:

The following Board members were present: Seaton J. Curran., Esq., Chairman

Philip E. Larson, Vice-Chairman Sandra Masters, Board Member

Also present: Brian Scroggins, EMRB Commissioner

Scott Davis, Esq., Deputy Attorney General

Joyce Holtz, Executive Assistant

- **Item 1** Call to Order.
- **Item 2** Public Comment was held. *No Public Comment was offered*.
- **Item 3** The Board approved Minutes for the Board Meeting held February 12, 13, & 14, 2013 Board Meeting and the February 25, 2013 telephonic Board Meeting.
- **Item 4** *Hearings.*
 - A. Case No. A1-046074, <u>Las Vegas Fire Fighters Local 1285</u>, <u>I.A.F.F. vs. City of Las Vegas</u>. (for possible action). Hearing is scheduled to begin at <u>9:00 a.m.</u> on <u>Tuesday</u>, <u>March 12</u>, <u>2013</u> and continuing on <u>Wednesday</u>, <u>March 13</u>, <u>2013</u>, and continuing on <u>Thursday</u>, <u>March 14</u>, <u>2013</u>, if necessary. A hearing was held with written closings due April 26</u>, 2013.
 - B. Case No. A1-046073, <u>Education Support Employees Association vs. Clark</u>
 <u>County School District.</u> (for possible action). Hearing is scheduled to begin at

1:00 p.m. on Wednesday, March 13, 2013, and continuing on Thursday, March 14, 2013, if necessary. A hearing was held with written closings due April 26, 2013.

Item 4 *Deliberations/Discussions/Pronouncement of Order.*

A. Stipulations

- 1. Case No. A1-045918, <u>International Association of Fire Fighters, Local 731 vs.</u> <u>The City of Reno</u>. *Board approved Stipulation for Dismissal*.
- 2. Case No. A1-046072, North Las Vegas Police Officers Association vs. The City of North Las Vegas. *Board approved Stipulation for Dismissal.*
- 3. Care No. A1-046082, <u>Service Employees Union</u>, <u>SEIU Local 1107 vs.</u>
 <u>University Medical Center of Southern Nevada</u>. *Board approved Stipulation to extend date for Prehearing Statements*.
- Case No. A1-046083, Washoe County vs. Washoe County District Attorney
 Investigators Association and Washoe County District Attorney Supervisory
 Investigators Association.
 - A. Board approved Stipulation and Joint Request to Stay Proceedings Joint Status Report.
 - B. Board approved Joint Status Report and Stipulation to Stay Proceedings.

B. Miscellaneous

- 1. Case No. A1-045974, <u>Pershing County Law Enforcement Association and Operating Engineers Local Union #3 vs. Pershing County.</u> **Board tabled the item.**
- 2. Case No. A1-046020, <u>Charles Jenkins</u>, <u>Las Vegas Police Managers and Supervisors Association vs. Las Vegas Metropolitan Police Department</u>. Board approved attorney fees Charles Jenkins and the Las Vegas Police Managers and Supervisors Association.
- 3. Case No. A1-046023, <u>Teamsters Local 533 vs. City of Fallon</u>. *Board asked Commissioner Scroggins to schedule the hearing*.
- 4. Case No. A1-046029, <u>Ajay Vakil vs. Clark County; Clark County</u>

 <u>Development Services; Service Employees International Union, Local</u>

 <u>1107</u>. *The Board rendered a decision in favor of the Respondents*.
- 5. Case No. A1-046063, Steve Adams vs. Lyon County; and Lyon County Sheriff's Office. *Board approved Motion to Dismiss*.

- 6. Case No. A1-046087, <u>Lander County Classified Employees Association</u>, <u>Nevada Classified School Employees and Public Workers Association</u>, <u>Local 6181 vs. Lander County School District</u>. *Board issued procedural order asking for clarification and a joint status report*.
- 7. Case No. A1-046089, <u>Eric Spannbauer vs. City of North Las Vegas</u>. *Board tabled the item.*

Item 6 <u>Schedule of Board meetings</u>

The next Board meeting is scheduled for **April 16, 17, & 18, 2013**.

May 7, 8, & 9, 2013 June 4, 5, & 6, 2013 July 9, 10, & 11, 2013 August 13, 14, & 15, 2013 September 10, 11, & 12, 2013 October 8, 9, & 10, 2013 November 12, 13, & 14, 2013 December 10, 11, & 12, 2013

All Board Meetings are subject to change or cancellation, subject to the needs of the Board and the Agency. Additional meetings may be scheduled as need arises.

- Item 7 Status of Cases and update of legal matters by the Nevada State Attorney General's Office. A status report was made by Scott Davis, Esq., Deputy Attorney General.
- Item 8 <u>Status of Cases by Commissioner Scroggins</u>. A status report was made by Brian Scroggins, EMRB Commissioner.
- **Item 9** *Agency personnel, administrative & budget matters.*
 - A. Status report and discussion of Administrative matters. A status report was made by Brian Scroggins, EMRB Commissioner.
 - B. Discussion and possible decision of budget matters including:
 - 1. Assessment rate for Fiscal Year 2014. Board set the assessment at \$7.30 per employee.
 - 2. Penalty fee to be charged for late payment of assessment for Fiscal Year 2014. Board set the penalty at \$1.00 per employee.
 - 3. Assessment rate for Fiscal Years 2015.
 - 4. Items to be purchased in Fiscal Years 2014 and 2015.
 - 5. Travel budget.

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C. Regulation and Rule Making

Discussion and deliberation regarding holding a Regulation Work Shop to address the timing for the Board to decide whether to hold a hearing on a complaint and other procedural matters under NAC 288. *Board approved allowing the Commissioner to hold a regulatory workshop.*

Item 10 Items for future agendas.

Item 11 Public Comment was held. *No Public Comment was offered*.

Respectfully submitted,

Brian Scroggins EMRB Commissioner